



TEAM BUILDING

EMD's Focus:

Formulating business strategy & plans

Organisational restructuring

Commercial awareness skills development

Commercialisation

Performance measurement & management

Project Management

Remuneration options

Process re-engineering and continuous improvement processes

Team based work units

Consultative and bargaining processes

360° feedback

Training and learning processes

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WHY TEAM BUILDING?

Well-functioning teams are aware of the team's strengths and development areas and have the ability to maximise individual team members' potential and contribution.

EMD's **Team Building** programs are tailor-made to suit each particular organisation and achieve specific outcomes. The programs are for teams and their team leader or manager.

EMD also has a special program for re-energising existing teams. It helps people break behaviour patterns that make teams ineffective.

LEARNING OBJECTIVES

- Understanding of how the different styles of team members are best applied to the benefit of the team and to the organisation
- Ability to support and inspire each other to succeed
- Ability to reach decisions by consensus

OUTCOMES

- Well-functioning teams
- Everyone committed to team decisions and clear on their own role and on the direction of the team
- Innovative ideas generated to improve the business

CONTENT

There are a number of building blocks or modules in the Team Building **program**:

- Team structure and roles
- Team development
- Team effectiveness
- Team culture and values

CONTENT CONT...

- Behavioural styles
- Trust
- Team meetings
- Communication skills
- Participative decision-making
- Key Performance Indicators

ACTION LEARNING

A case study for participants to role-play in small groups gives hands-on experience in generating ideas and commitment to action plans and in conducting team meetings.

Team communication exercises are used throughout the program.

DURATION

1 to 3 days

WHO SHOULD ATTEND?

- EMD tailors the Team Building program to suit different teams.
- The EMD Team Building program is recommended for teams looking to improve team interactions, efficiency and productivity.

WHAT NEXT?

If you are interested in more information about how EMD's Team Building program can work for your organisation, please give us a call on +61 2 8399 0011 and ask to speak to one of our consultants.

Alternatively, e-mail us at info@emdgroup.com.au

We can also give you references to other organisations, whose teams have benefited from going through the program.